BritishRedCross

MONITORING, EVALUATION, ACCOUNTABILITY & LEARNING (MEAL) ADVISER

Job Level	**4**	**Function**	
Directorate	**International**	**Function/Service**	**Programme Quality & Accountability**
Direct Reports	**None**	**Indirect Reports**	**None**
Reports To	**Senior Performance & MEAL Adviser**	**Other reporting lines**	**MENA Regional Rep. and other Country Representatives**

Purpose	To support and facilitate accountable, evidence-based, and quality programming across the MENA region, and to strengthen sustainable National Societies (NS) in line with the British Red Cross (BRC) localisation approach. The Monitoring, Evaluation, Accountability and Learning (MEAL) Adviser will be regionally aligned, working closely with the MENA regional team and country representatives, to promote good practice in MEAL. This includes supporting both BRC teams and NS partners in building MEAL capacity, enhancing ownership of MEAL tools and processes, and engaging strategically with Movement partners on MEAL-related priorities. In response to operational and contextual needs across the region, the MEAL Adviser will focus primarily on **oPt, Lebanon and Syria**, providing technical support, accompaniment and oversight to country programmes and partnerships. The role will also contribute to regional MEAL priorities across the wider MENA portfolio, with priorities and areas of focus reviewed periodically in line with operational needs. The role will require a profile with smooth and reliable **access to oPt**, alongside the ability and willingness to **travel to both oPt and Syria**, in line with evolving operational needs. The MEAL Adviser will also contribute to BRC-wide efforts to develop and refine systems, tools, and processes that strengthen our MEAL practice across all regions and partnerships.		
Budgetary responsibility/ accountability	**Up to £50k**	**Accountability for other resources**	**None**
Key Responsibilities	• Support the provision of policy and/ or technical advice within designated area(s) to support and strengthen the implementation of the International Directorate strategy. • Contribute to the assessment, planning and implementation of action/work plans including working with regional teams and National Society partners, collecting and analysing evidence to demonstrate the effectiveness, quality, and impact of the BRC supported work. • Proactively collaborate with relevant teams across the BRC and with Movement partners to facilitate effective and efficient delivery against agreed objectives. Provide the teams with timely and actionable advice to improve project/programme quality, accountability, and compliance. • Build capacities of BRC teams and prioritised National Societies by training and mentoring stakeholders in MEAL tools, approaches and processes. This includes supporting National Society partners to adapt IFRC and other M&E tools to their context and need aiming for approaches/tools that are realistic and feasible. • Collaborate and coordinate with International staff and National Society partners to ensure the MEAL minimum set of standards are achieved as part of programmes, including planning, developing clear programme logic and robust MEAL plans, designing M&E systems, supporting (or leading) evaluations and the dissemination of learning. • Support the improvement of BRC's International Quality Methodology (IQM) and other quality assurance approaches to strengthen BRC's overall approach to quality		

	programming. This includes mainstreaming of Community Engagement and Accountability (CEA), PGI and other Movement-wide standards at project level. • Support accountability mechanisms ensuring programmatic evidence is generated and meets donor requirements. • Collect, collate, analyse, assess and interpret information from a range of sources to make evidence-based recommendations. • Build relationships with MEAL focal points at Red Cross Red Crescent (RCRC) Movement and other organisations to explore areas for collaboration and influencing, exchange learning and apply lessons and good/best practice into BRC's MEAL practices and processes. • Adhere to the BRC values. • Actively contribute to our culture of safeguarding and protection from sexual exploitation, abuse and harassment. *The responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.*
Knowledge & Skills **Essential*	• Knowledge of the international humanitarian system or international development context (standards, concepts)*. • MEAL technical and advisory expertise in international, cross-cultural contexts* (ideally from an HQ perspective). • Ability to collect, analyse, synthesize and interpret quantitative and qualitative data to communicate (verbally and in writing) to different audiences*. • Negotiation and influencing skills*. • Higher level academic qualification (bachelor's or master's degree in relevant subject). • Knowledge of project cycle management and project management skills. • Ability to facilitate and advise on participatory approaches.
Experience **Essential*	• Working in a relevant role and/or sector*. • Designing and implementing MEAL systems or providing MEAL advice or managing the MEAL function within a project/programme/organisation*. • Delivering capacity building (training or mentoring)*. • Participating in*, leading*, and commissioning evaluations and evaluative exercises (reviews, workshops). • Working with the International RCRC Movement. • Delivering MEAL activities for FCDO- and DEC-funded projects. • Designing and establishing (CEA) systems.
Additional requirements	• Ensures inclusive practice and promotes diversity. • Able to travel for up to 90 days per year and operate in a physically demanding working environment. • Contributes to a culture of safeguarding and protection from sexual exploitation, abuse and harassment (PSEAH).

Pre Engagement Checks Highlight bold as required	
DBS- England & Wales	Adult/ Child/ Adult & Child Workforce/None
PVG- Scotland	Adult/ Child/ Adult & Child/ None
Access NI- Northern Ireland	Vulnerable Adult/ Child/ Vulnerable Adult & Child/None
Driver Check	Yes/**No**
International Roles Only	
International Police Check	Yes/No
International Driving Licence for manual cars	Yes/**No**

Role Reference		**Review Date**	**October 2026**

We guarantee an interview to disabled candidates (as defined in the 2010 Equality Act), who meet the minimum shortlisting criteria in the advertised person specification and apply under the disability confident scheme.