

## Youth Ambassador Internship - Green Response Programme

<b>Job Level</b>		<b>Job Reference No:</b>	
		<b>Role review date:</b>	
<b>Directorate</b>	<b>Internal Services</b>	<b>Function</b>	Building A Movement
<b>Service</b>	Youth Engagement	<b>Reports to:</b>	Senior Project Manager (Carbon Reduction & Reporting)

### Scale and scope of role

<b>Direct reports</b>	0	<b>Indirect reports</b>	0
<b>Budget responsibility/ accountability</b>	0	<b>Accountable for other resources</b>	0

*In addition to formal line management, as described above, the role will also be informally supervised and directed by managers in other parts of the organisation. This will be explained on appointment and kept under review.*

### Context

We help anyone, anywhere in the UK and around the world to get the support they need if crisis strikes: connecting human kindness with human crisis.

We enable vulnerable people in the UK and abroad to prepare for and withstand emergencies in their own communities. And when the crisis is over. We help them to recover and move on with their lives.

We are part of the Red Cross and Red Crescent global humanitarian network.

### Our Values and Principles

Our values (compassionate, courageous, inclusive and dynamic) underpin everything that we do. As a member of the Red Cross and Red Crescent Movement, the British Red Cross is committed to, and bound by, its **fundamental principles**: humanity, impartiality, neutrality, independence, voluntary service, unity and universality.

### Diversity

At the British Red Cross, we are looking for the right people to help us provide support to millions of people affected by crisis. We want our team to reflect the diversity of the communities we serve, offering equal opportunities to everyone regardless of age, disability, gender reassignment, marriage and civil partnerships, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

Diversity is something we celebrate, and we want you to be able to bring your authentic self to the British Red Cross. We want you to feel that you are in an inclusive environment, and a great position to help us spread the power of kindness.

## Purpose of the role

This six-month, full-time paid internship offers a valuable opportunity to gain hands-on experience in the charity sector, with a focus on youth engagement. As a Youth Ambassador Intern, you will play a key role in supporting the delivery of our Youth Engagement Strategy across the **Green Response Programme**. You'll develop a strong understanding of how the strategy connects with your host teams' work and contribute to embedding youth voice and leadership in everyday practice.

Through collaboration and creative thinking, you'll help identify opportunities, test ideas, and offer practical suggestions to strengthen youth engagement. Your work will culminate in a project review, capturing your insights, the outcomes of your contributions, and recommendations for sustaining impact beyond the internship. Throughout the programme, you will act as a visible and proactive ambassador for youth engagement, championing inclusive and youth-informed approaches. You'll be embedded directly with a specific host team, working with them, contributing to their work, while supporting opportunities for more young people to get involved.

Based in the UK, this role requires the ability to travel nationally, work collaboratively, and communicate effectively. Travel expenses will be reimbursed, and working hours will be managed through time off in lieu. The internship also offers opportunities for collaborative learning, meaningful contributions, and professional network growth - preparing you for future career development. As the internship draws to a close, you'll be encouraged to explore and apply for internal opportunities available at that time.

## Who is eligible for this role?

This internship is open to young people aged 18 - 25 who can commit to a full-time placement from September 2025 to February 2026, in line with the funding criteria for this role. We believe that a broad range of perspectives and lived experiences strengthens our work and impact.

We particularly welcome applications from people who are underrepresented in our organisation and the wider charity sector - including, but not limited to, people living with disabilities, people from ethnically diverse backgrounds, people with caring responsibilities, and people from diverse socio-economic backgrounds. We value the unique experiences and journeys that each individual brings, so if you're passionate about growing, contributing, and making a meaningful impact, we encourage you to apply.

## Key responsibilities

### Support Youth Engagement Strategy Implementation

- Contribute to the delivery of the Youth Engagement Strategy by identifying opportunities to embed youth voice across teams.
- Collaborate with colleagues to co-develop and test ideas that promote inclusive and youth-informed practices.

### Delivering on an agreed work plan within the host team

- Support the delivery of team-specific projects and contribute to day-to-day activities.
- Build relevant skills and knowledge aligned with the host team's focus.
- Collaborate with colleagues to identify and enhance opportunities for youth engagement.
- Support the Green Responder staff and volunteers in their work driving a reduction in carbon emissions through energy efficiency and environmental sustainability initiatives such as recycling and waste management.
- Contribute to regular communications promoting initiatives and updating colleagues across the BRC on Sustainability.

### **Research, Reflect and Recommend**

- Gather insights and feedback from teams to understand how youth engagement is currently approached and where improvements can be made.
- Regular connection with central Youth Engagement Team to share emerging findings and agree next steps
- Produce a project review outlining key findings, outcomes, and recommendations for sustaining youth engagement beyond the internship.
- Deliver a summary of your key insights and recommendations at the final internship showcase.

### **Act as a Youth Engagement Ambassador**

- Represent the organisation's commitment to youth engagement through active participation in meetings, events, and communications.
- Champion the perspectives of young people, encouraging inclusive dialogue and continuous learning across the organisation.

### **Team Member**

- Actively participates in all team meetings.
- Supports other team members
- Works and behaves in accordance with all BRC policies, procedures and in line with our Values in Action.
- Upholds the fundamental principles of the Red Cross and acts with integrity, in accordance with the Society's values (inclusive, compassionate, courageous and dynamics)

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

## **Pre-engagement checks**

## Criminal Records

Type of criminal record checks required for this role

England and Wales – Disclosure and Barring Service (DBS)
<ul style="list-style-type: none"><li>• Enhanced – Adult workforce</li><li>• Enhanced – Child workforce</li><li>• Enhanced – Child and Adult workforce</li></ul>

Drivers Check - Required – No

## Person Specification

Requirements		Evidence obtained through Shortlisting (S), Interview (I), Assessment (A)		
Knowledge and Skills		S	I	A
<b>Essential</b>				
- A genuine interest in and understanding of youth engagement, social impact, and the charity sector		S	I	A
- A keen interest in environmental sustainability and an enthusiasm to learn new areas.		S	I	A
- Basic understanding of project work		S	I	A
- Strong written and verbal communication skills, with an ability to engage with a range of people		S	I	A
- Willingness to learn, take initiative, and contribute ideas		S	I	A
- Ability to work collaboratively with a team		S	I	A
- Proficiency in using digital tools and platforms for research and communication. (e.g. Microsoft 365, Canva)		S	I	A
<b>Desirable</b>				
- Knowledge of the charity sector and its unique communication needs				
- Awareness of issues affecting young people and communities				
- Basic understanding of strategy implementation				
- Skills in project management and coproduction				
<b>Experience</b>		S	I	A
<b>Essential</b>				
- Recent experience of participating in education or beginning work		S	I	

<ul style="list-style-type: none"><li>- Experience of giving feedback, presenting ideas and contributing to group discussions</li><li>- Experience working with others on a shared goal or project</li></ul>	S	I	A
<b>Desirable</b> <ul style="list-style-type: none"><li>- Experience of participating in youth-led or community-based activities (e.g. volunteering, school/university societies, local initiatives)</li><li>- Experience in making a positive difference or contributing to a cause</li><li>- Experience in collaborating with various stakeholders and organisations (would be beneficial, but not essential)</li></ul> <p><b>Please note:</b> We welcome candidates with no prior professional experience</p>	S	I	A
<b>Additional requirements</b>			
<b>Essential</b> <ul style="list-style-type: none"><li>- Must be aged 18-25 and able to commit to a full-time internship, from September 2025 to February 2026, in line with the funding criteria for this role.</li><li>- Ensures inclusive practice, challenges discrimination and promotes diversity in line with our <b>Equality, Diversity and Inclusion (EDI) policy</b>.</li><li>- Willingness to travel locally and nationally in the UK to collaborate with colleagues (expenses will be covered and working hours managed by time off in lieu).</li></ul> <b>Desirable</b> <ul style="list-style-type: none"><li>- Flexibility and adaptability to work in a dynamic environment.</li><li>- Enthusiasm for learning and professional development.</li></ul>	S	I	
	S		
<b>Values in Action</b>			
<b>Dynamic</b> - We move forward as one team. <ul style="list-style-type: none"><li>- Every day, we're adapting, innovating and learning.</li><li>- When the unexpected happens, we are calm, quick and efficient.</li><li>- We respond smartly, using clear processes and systems.</li></ul> <b>Compassionate</b> - We stand for kindness. <ul style="list-style-type: none"><li>- People come first, no matter who or where they are.</li><li>- We have genuine, open-minded conversations.</li><li>- Together, we're a united force for good.</li></ul> <b>Inclusive</b> - We are open to all. <ul style="list-style-type: none"><li>- We treat each other with dignity and respect.</li><li>- Every person's uniqueness is valued, supported and celebrated.</li><li>- Our individual backgrounds and experiences make our organisation stronger.</li></ul>			

<b>Courageous</b> - We are bold. - We show our strength by doing the right thing. - We aren't scared to test our creative ideas. - As humanitarians, we go the extra mile to help people in crisis		
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For this role, we expect high volumes of applications. As such, it may not be practical or appropriate to interview all people living with disabilities that meet the minimum criteria. In this case, we may limit the overall number of interviews offered to both people applying under the disability confident scheme and applications made not under the scheme.